

Feedback from the Education Partnership Coaching Training Participants

“The best training we’ve ever had!”

Teaching School

“Excellent! Helped refresh my techniques. Really enjoyable –thanks!”

Headteacher

“Most useful working with women headteachers and being trained by a women. Excellent overall.

Headteacher

“Excellent! The practical advice and role play was most useful. Very interesting and enjoyable.

Headteacher

“I hoped to revisit and improve my coaching skills. The coaching practice and the different tools shared enabled me to do this. I’ll be able to apply what I’ve learnt to two real situations in the immediate future and experiment with the tools. Excellent. Thank you—brilliant!!

Headteacher

“I hoped to learn new models of coaching and network with new headteacher colleagues. Overall excellent”

Headteacher

“I hoped to refresh my coaching and mentoring skills and use them more in my day-to-day role. Excellent overall !”

Headteacher



COACHING
LEADERSHIP DEVELOPMENT
PROFESSIONAL SUCCESS



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High Level Coaching Skills for School Leaders

An outstanding coaching training programme for middle and senior leaders in schools and academies



We design and deliver outstanding coaching and leadership development programmes for middle, senior and aspiring school leaders



Why choose us?

- High quality
- Efficient and effective service
- High level expertise
- High impact

HIGH LEVEL EXPERTISE

This unique programme has been designed and is delivered by Ankhara Lloyd-Hunte, a certified executive coach and former head, who has been involved in school and academy coaching and leadership development activities at the highest levels for the last ten years.

She has designed, delivered and contributed to coaching and leadership programmes for the National College for School Leadership since 2009.

KNOWLEDGE OF ISSUES FOR BME LEADERS

Our research framework and years of experience of coaching, mentoring and delivering training for school leaders means that we understand the issues. We can help school and academy leaders resolve a range of issues stifling career progression and high level performance including:

- concerns around work-life balance
- a lack of confidence leading to the underestimation of abilities
- managing difficult staff
- dealing with sexism and
- effective performance management

Ankhara has worked for several years with an intense focus on coaching and leadership development for school leaders and aspiring leaders

and has helped a great many move forward on their leadership journey.

THE OFFER

- Friday to Saturday residential
- Two Saturday one day workshops
- Three twilight follow-up sessions 5pm—8pm
- Small cohorts—minimum group size of 9 and maximum group size of 15

INVESTMENT

This high value for money investment per participant is £649+VAT

Take your leadership team to the next level. Call or email now!

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Programme Outline

SUMMARY

The one-and-a-half term programme is designed to ensure that participants are fully grounded in the theory, principles and practice of excellence in educational coaching. It is specifically designed so that high level coaching skills can be applied in a range of educational contexts to create outstanding results for a range of teams. The highly practical nature of the course ensures that by the end of the programme, participants are truly confident in their coaching skills. After the course, participants will be turbo-charged, clear about the enormous benefits of being a great coach and really clear about how to be a highly effective school or academy leader.

Why undertake a coaching training programme?

Effective school and academy leaders MUST know how to get the best out of their team members. A growing body of evidence indicates that coaching uniquely allows full ownership of professional development which in turn results in a greater willingness and capacity to grow and develop as well as greater self-confidence. Skilled and confident teams can only but result in great outcomes for pupils.

Why this coaching training programme?

Development is often most powerful when it is within a strong social network and is supported over several sessions rather than a one off. Residential provide very focused opportunities for reflection and development. The unique opportunity to network with other lead professionals, creates exciting opportunities for sharing, support and challenge in a safe learning environment. Time out to really think and reflect on who you are, where you are going and to develop yourself, is one of the most precious gifts a person can give themselves.

RESIDENTIAL DEVELOPMENT WEEKEND

It's exciting and fun but also stimulating, challenging and full of opportunities for professional development and making friendships for life. Participants will

- explore key leadership issues and share success strategies
- reflect deeply on high level leadership using the Leadership Matrix™
- get crystal clear on the differences between coaching and mentoring
- find out the key skills and personal qualities required to be an outstanding coach
- learn how to elicit great goals using the STRIPE framework and
- develop their coaching skills using the INVITE™ coaching method which has been tried and tested and really works (far more powerful than GROW)

ONE DAY WORKSHOPS

Having had the opportunity to practice their core coaching skills, participants go on to

- explore and practice high level questioning (beyond open questions)
- use a simple but powerful method to discover someone's value system so they stay motivated and focused and
- practice using a coaching tool which is really effective for those resistant to coaching

TWILIGHT SESSIONS

In these sessions participants will share case studies of their coaching and continue to deepen their skills as a coach. Participants will

- learn and practice a great technique for coaching around a challenging relationship
- explore a wide range of educational coaching contexts and review where coaching is most powerful
- learn a simple but powerful technique for releasing negative emotions which are hindering growth
- learn from a range of case studies
- explore team coaching
- reflect on their learning and
- be awarded well deserved graduation certificates.